

# CHANGE NOTIFICATION – EFFECTIVE JANUARY 1, 2022



## Certificate Additions, Terminations, and Modifications

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**Currently**, coverage for new certificates takes effect as of the first of the month following the satisfaction of the Waiting Period. Termination of coverage takes effect as of the first of the month following employment termination. Status changes (e.g. salary or marital status changes that impact coverage) take effect as of the first of the month following the status change.

**Effective January 1, 2022**, certificate additions will take effect as of the date the Waiting Period is satisfied. Coverage terminations will take effect immediately following the last day worked. Coverage changes as a result of status changes will take effect on the date of the status change.

**Effective January 1, 2022**, Chambers Plan Master Contracts and booklets will be updated to reflect these changes.